

MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL COMMITTEE OF THE CITY OF COLUMBIA, ILLINOIS HELD MONDAY, AUGUST 18, 2008 IN THE COUNCIL ROOM OF CITY HALL

I. CALL TO ORDER

Chairman Niemietz called the Executive Session of the Personnel Committee of the City Council of the City of Columbia, Illinois to order at 6:10 PM.

The following members were:

Present: Aldermen Niemietz, Hejna, Stumpf, and Mayor Hutchinson.
Alderman Ebersohl arrived at 6:56 PM.
Aldermen Agne, Unnerstall, Row, and Oberkfell were also present.

Absent: None.

Quorum Present.

Administrative Staff Present: City Engineer Ron Williams, and City Clerk Wes Hoeffken.

II. ASSISTANT CITY ENGINEER

Alderman Niemietz informed the Committee that the Executive Session was called to interview three candidates for the position of Assistant City Engineer. Alderman Niemietz then explained that Mr. Chris Volkman is unable to attend this evening due to illness.

Mr. Wes Searcy was escorted into the Council Chambers at 6:11 PM. The attached questions were asked of, and answered by, Mr. Searcy. Mr. Searcy expressed concern about vacation associated with working as a salaried employee and thought being an hourly employee would be a win/win for the City.

Mr. Searcy left the Council Chambers at 6:25 PM.

Mr. Matthew Poirot was escorted into the Council Chambers at 6:29 PM. The attached questions were asked of, and answered by, Mr. Poirot. Alderman Unnerstall asked Mr. Poirot if he had any thoughts about being an hourly or salaried employee. Mr. Poirot inquired if it would be a guaranteed 40 hours each week.

Mr. Poirot left the Council Chambers at 6:44 PM.

The Council discussed rescheduling a time to interview Mr. Volkman. Alderman Stumpf suggested an interview be set up for next Monday.

Alderman Row stated both Mr. Poirot and Volkman as civil engineers, the same as Mr. Williams, and Mr. Searcy is a mechanical engineer, which would complement existing skills. Alderman Row added Mr. Searcy has experience doing inspections and job jump right into the position. Alderman Row stated Mr. Williams is also recommending Mr. Searcy. Mr. Williams stated the City is fortunate that they have three solid candidates. Alderman Stumpf stated he thought Mr. Searcy is the best choice. Mr. Williams stated Mr. Searcy has construction inspection experience, has experience dealing with complaints, code enforcement, pavement management, and GIS. Alderman Unnerstall stated both candidates look good, but gives his nod to Mr. Searcy due to Mr. Williams' recommendation, but has a concern about wanting to be hourly versus salaried, and hopes the City can work out this issue. Mr. Williams stated this is more of a vacation issue. Alderman Niemietz stated this can be addressed as part of his employment contract. Alderman Agne stated something could be worked out to allow for additional vacation time. Mayor Hutchinson suggested the Council provide guidelines for Mr. Williams to negotiate.

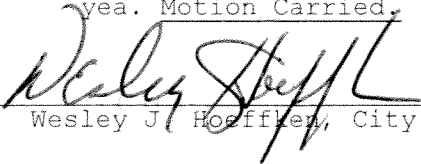
Alderman Stumpf stated he would like to provide another opportunity for Mr. Volkman to interview. It was agreed to schedule a Personnel Committee meeting for

Monday, August 25, 2008 to interview Mr. Volkman. Mr. Williams stated he would talk to Mr. Searcy about his vacation concerns. It was pointed out that Mr. Williams already receives three weeks vacation, which is what he received when he left Sunset Hills. Alderman Niemietz reminded the Council this position was the combination of two positions.

III. ADJOURNMENT

MOTION:

It was moved by Alderman Stumpf and seconded by Alderman Hejna to adjourn the Executive Session of the Personnel Committee held Monday, August 18, 2008 at 7:08 PM. Upon Roll Call vote, Aldermen Ebersohl, Niemietz, Hejna, and Stumpf voted yea. Motion Carried.



Wesley J. Hoffler, City Clerk



Alderman Mary Ellen Niemietz