

**CITY OF COLUMBIA, ILLINOIS
ORDINANCE NO. 3492**

**AN ORDINANCE AMENDING THE ESTABLISHED SALARY/REMUNERATION OF
APPOINTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA,
ILLINOIS FOR THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2019 AND
ENDING APRIL 30, 2020**

WHEREAS, the City of Columbia (“City”), Monroe and St. Clair Counties, Illinois is a duly created, organized and validly existing municipality of the State of Illinois under the 1970 Illinois Constitution and the laws of the State of Illinois, including particularly the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto; and

WHEREAS, on April 15, 2019, the City Council approved Ordinance No. 3460 which established the salary/remuneration of appointed City officers and employees for the fiscal year commencing May 1, 2019 and ending April 30, 2020; and

WHEREAS, on December 16, 2019, the City Council approved the appointment of Nicole Guile to the full-time position of Accounting Manager; and

WHEREAS, the ordinance fixing the salaries of the City’s Appointed Officers and employees is required to be amended by the City Council.

NOW THEREFORE BE IT ORDAINED, by the Mayor and City Council of the City of Columbia that the salary compensation/expense reimbursement of the City’s Appointed Officers and employees for the City’s fiscal year from May 1, 2019 to April 30, 2020 shall be amended to read as follows:

Section 1. Appointed City Officers.

Douglas Brimm, City Administrator, Budget Officer, and Health Officer	\$98,500
Jerald Paul, Chief of Police and Director of EMS	\$97,603
Jason Donjon, Deputy Chief of Police and NIMS Coordinator	\$88,363
Chris Smith, City Engineer and Director of Public Works	\$97,017
Linda Sharp, Acting City Treasurer	\$2,266

Section 2. Police Department Sworn Officers.

The salaries and expense reimbursements for Columbia Police Department sworn officers (with the exception of excluded officers) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 3. Department of Public Works Personnel.

The salaries and expense reimbursements for full-time employees of the City's Department of Public Works (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 4. Control Room Operators (Telecommunicators).

The salaries and expense reimbursements for full-time employees of the Control Room (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 5. Columbia Emergency Medical Service.

The salaries and expense reimbursements for employees of the Columbia Emergency Medical Service (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 6. Other City Employees.

The salaries/wages for the positions held by City employees described in this Section 6 for the fiscal year of the City commencing May 1, 2019 and ending April 30, 2020 shall be as indicated:

Administration/Accounting/Clerical

Director of Community Development	\$83,430
Accounting Manager	\$82,500
Assistant City Engineer	\$83,258
EMS Chief	\$76,915
Deputy City Clerk	\$16.48-\$19.06/Hr.
Building Official	\$30.48/Hr.
Community Development Assistant	\$16.00-\$18.00/Hr.
Administrative Assistant/RMC (Part-Time)	\$17.51-\$22.92/Hr.
Community Relations & Tourism Coordinator	\$18.29-\$20.92/Hr.
Accounting Specialist	\$19.06-\$21.60/Hr.
Accounting Clerk (Part-Time)	\$17.51-\$20.70/Hr.
Accounting/Clerical Asst.	\$15.45-\$23.94/Hr.
Police Dept. Administrative & IT Asst.	\$20.60-\$24.00/Hr.
Police Dept. Records Clerk	\$16.48-\$18.54/Hr.
Neighborhood Improvement Officer	Contractual

<u>Library</u>	
Head Librarian	\$55,850
Assistant Head Librarian	\$19.81/Hr.
Cataloger(s)	\$15.46/Hr.
Library Aid(s)/Shelver(s) (Part-Time)	\$10.50-\$11.67/Hr.

Section 7. Part-Time City Employees.

The wages for the positions held by part-time City employees (not listed in Section 5) described below for the fiscal year of the City commencing May 1, 2019 and ending April 30, 2020 shall be as indicated:

School Patrol	\$13.69/Hr.
Auxiliary Patrolman	\$17.56/Hr.
Part-Time Detective	\$21.89/Hr.
DOPW Seasonal Laborer	\$11.28/Hr.
Plan Commission Transcriber	\$50.00/Meeting

Section 8. Additional Expense Reimbursement.

Appointed City Officers and non-union City employees may receive reimbursement of their reasonable and actual expenses incurred in the performance of their duties, as the City Council has determined and as approved and reflected in the minutes (including approval of vouchers) of the meeting of the City Council when and as the decision to grant reimbursement is made.

Section 9. The salaries/remuneration amounts shown herein do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in Title 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or (as to non-union employees) as agreed upon by the Council and as duly noted in the minutes of the meetings of the City Council when and as said decisions are made.

Section 10. All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 11. This Ordinance shall take full force and effect immediately upon passage by the Corporate Authorities.

PASSED by the City Council and **APPROVED** by the Mayor of the City of Columbia, Illinois and deposited and filed in the office of the City Clerk on the 6th day of January, 2020, the vote being taken by ayes and noes and entered upon the legislative record as follows:

AYES: Aldermen Ebersohl, Agne, Niemietz, Roessler, Huch, Holtkamp, Martens, and Riddle.

NOES: None.

ABSTENTIONS: None.


ABSENT: None.

APPROVED:



KEVIN B. HUTCHINSON, Mayor

ATTEST:



WESLEY J. HOEFFKEN, City Clerk

(SEAL)