

ORDINANCE NO. 2837

JAN 18 2011

AN ORDINANCE TO ESTABLISH THE SALARY/REMUNERATION OF FULL-TIME ~~APPOINTED~~ CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA, ILLINOIS FOR THE <sup>City Clerk</sup> FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2010 AND ENDING APRIL 30, 2011.

WHEREAS, the compensation/salary of the City's Full-Time Appointed Officers and employees must be established by ordinance which may be, but is not required to be, the annual appropriation ordinance to be passed and approved during the first quarter of the fiscal year of the City (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1/50-10);

WHEREAS, the City, pursuant to Section 8-2-9.1 through 8-2-9.10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10) created the City office of "Budget Officer" and adopts an annual budget for the City prior to the commencement of each fiscal year of the City, in lieu of an appropriation ordinance;

WHEREAS, no compensation shall be paid to any City Full-Time Appointed Officer or employee in addition to that provided in the Ordinance fixing his or her salary; however, municipal employees may be reimbursed for the reasonable expenses they incur which arise from the performance of their duties (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1-50-10);

WHEREAS, the ordinance fixing the salaries of the City's Full-Time Appointed Officers and employees is required to be adopted by the first regular meeting of the City Council held at the beginning of each fiscal year of the City, however, due to ongoing collective bargaining negotiations, the adoption of said ordinance has been delayed until currently.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Columbia, Illinois, that the salary compensation/expense reimbursement of the City's Full-Time Appointed Officers and employees for the City's fiscal year from May 1, 2010 to April 30, 2011, shall be as follows:

**Section 1. Full-Time Appointed City Officers.**

Joseph Edwards, Chief of Police & EMS Director	\$82,636*
Jerry Paul, Deputy Chief of Police	\$69,588*
Ronald J. Williams, City Engineer & Director-Public Works	\$97,091**
Albert G. Hudzik, City Administrator, Budget Officer, Health Officer and NIMS Coordinator	\$61,684

\*In addition to the salary compensation listed above, the Chief of Police and Deputy Chief receive funds as education expense reimbursements pursuant to agreements entered into with the City.

\*\*In addition to the salary compensation listed above, the City Engineer receives \$3,000 annually as a car allowance.

**Section 2. Police Department Personnel.**

The salary/expense reimbursement for the Columbia Police Department sworn officers is established by a Collective Bargaining Agreement between the City and the Bargaining Agent for the Columbia Police Department, to wit: the Fraternal Order of Police. Reference to the Collective Bargaining Agreement currently in effect can be made for more particular information regarding the terms thereof. For informational purposes and not for the purposes of establishing the salary/expense reimbursement for the Columbia Police Department for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, by said Collective Bargaining Agreement, the following is presented:

<u>Sergeants</u>	\$23.12/Hr. + longevity pay (per Contract)
<u>Patrolmen</u>	\$22.12/Hr. + longevity pay (per Contract)
Officers with/obtaining a Bachelor's Degree	Additional 2% of pay
Clothing Allowance Per Year (Officer/Detective)	\$600/\$700
Uniform Cleaning and Maintenance per year	\$500

**Section 3. Department of Public Works Personnel.**

The salary/expense reimbursement for the employees of the City's Department of Public Works (with the exception of the Assistant City Engineer) is established by a Collective Bargaining Agreement between the City and the duly elected Bargaining Agent for said employees, to wit: the United Steelworkers of America, AFL-CIO. Reference to the Collective Bargaining Agreement currently in effect can be made for more particular information regarding the terms thereof. For informational purposes and not for the purpose of establishing the salary/expense reimbursement for the employees of the City's Department of Public Works (excluding the Assistant City Engineer, who is listed in Section 6. hereof) for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, as well as the clothing allowance/overtime meal allowance established by said Collective Bargaining Agreement, the following is presented:

<u>Foremen/Chief Operators- Water Dept., Sewer Dept., Street/Parks Dept.</u>	\$25.38/Hr. (+\$80.00/Mo.) (per Contract)
<u>Lead Men- Water Dept., Sewer Dept., Street/Parks Dept.</u>	\$24.35/Hr. (+\$35.00/Mo.) (per Contract)

<u>Laborer "A"</u>	\$23.12/Hr. (+\$35.00/Mo.) (per Contract)
Associate's Degree or Certain Operator's Cert.	1% of pay increase
Clothing and Shoe Allowance Per Year	\$625.00
Overtime Meals	\$ 10.00/meal (max.)

**Section 4. Fire Department Personnel.**

The salary to be paid by the City for the following personnel of the Columbia Fire Company for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, shall be as follows:

<u>Fire Chief</u>	\$3,494/Year
<u>1<sup>st</sup> Assist. Chief &amp; 2<sup>nd</sup> Assist. Chief</u>	\$2,516/Year each
<u>Captains (4)</u>	\$1,677/Year each

In addition to the salaries aforesaid, the City shall pay \$11.00 to each volunteer fireman of the Columbia Fire Company (including the officers listed above) for each fire call answered by each such fireman during the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011.

**Section 5. Control Room Operators (Telecommunicators).**

The salaries/expense reimbursement for the employees of the Control Room (Telecommunicators) is established by a Collective Bargaining Agreement between the City and the duly elected Bargaining Agent for said employees, to wit: the Fraternal Order of Police. Reference to the Collective Bargaining Agreement currently in effect can be made for more particular information regarding the terms thereof. For informational purposes and not for the purpose of establishing the salary/expense reimbursement for the employees of the Control Room (Telecommunicators) for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, by said Collective Bargaining Agreement, the following is presented:

<u>Control Room Operators (Telecommunicators)</u>	\$18.20/Hr. + longevity pay (per Contract)
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Leads Coordinator	\$50.00 per month
Training Officer	\$50.00 per month

Associate's or Bachelor of Arts Degree	1% of pay increase
Clothing Allowance Per Year	\$275.00
Dry Cleaning Allowance Per Year	\$200.00

**Section 6. Other City Employees**

The salaries for the positions held by the City employees described below for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, shall be as indicated:

City Administration/Accounting/Clerk's Office/Clerical

Director of Community and Economic Development	\$73,542
Accounting Manager	\$59,803
Assistant City Engineer	\$64,750*
Building and Zoning Inspector	\$19.17/Hr.
Deputy City Clerk	\$22.52/Hr.
Building and Zoning Assistant	\$18.62/Hr.
Administrative Assistant and Event Coordinator	\$17.99/Hr.
Accounting Specialist	\$15.00 to \$19.86/Hr.
Accounting Clerk (Part-Time)	\$16.04/Hr.
Accounting/Clerical Assistant (Part-Time)	\$13.33/Hr.
Dept. of Public Works Secretary	\$16.92/Hr.
Police Dept. Administrative & IT Asst.	\$16.00 to \$17.50/Hr.
Police Dept. Secretary	\$20.21/Hr.

\*Represents an annualized salary - the Assistant City Engineer was hired during the fiscal year and will receive the proper proportionate share of the annualized figure shown.

Library

Head Librarian	\$42,026
Assistant Head Librarian	\$16.86/Hr.
Cataloger	\$10.00/Hr.
Library Assistant (Permanent Part-Time)	\$10.90/Hr.
Library Aid/Shelver (4 Part-Time)	\$8.00 to \$ 8.25/Hr.

**Section 7. Part-Time City Employees.**

The wages for the positions held by part-time City employees (not listed in Section 6) described below for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, shall be as indicated:

School Patrol	\$11.05/Hr.
Auxiliary Patrolman	\$14.19/Hr.
Summer Help	\$9.06/Hr.
Assistant Building Inspector	\$16.31/Hr.

**Section 8. Columbia Emergency Medical Service.**

All members of the Columbia Emergency Medical Service have obtained credentials as Emergency Medical Technicians (E.M.T.) and each serves in the capacity of E.M.T. Paramedic (E.M.T. - P) or E.M.T. Basic (E.M.T. - B) depending on the level each has achieved, and is entitled to compensation for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011 (until such time as their successors are appointed and qualified), as indicated:

<u>Capacity</u>	<u>Compensation Per Shift</u>
E.M.T. - P (Weekday and Weeknights)	\$12.00/hour
E.M.T. - P (Regional Supervisor)	\$12.25/hour
E.M.T. - P (Weekends)	\$14.00/hour
E.M.T. - P (Regional Supervisor - Weekends)	\$14.25/hour
E.M.T. - B	\$9.00/hour
E.M.T. - B (Weekends)	\$9.00/hour

The salaries for the positions held by the City's Columbia Emergency Medical Service employees described below for the fiscal year of the City commencing May 1, 2010 and ending April 30, 2011, shall be as indicated:

<u>EMS</u>	
EMS Chief	\$21,802
EMS Captain	\$49,467
EMS Lieutenant (2)	\$44,137
EMS Full-Time Paramedic	\$41,574
Office Administrative Clerk	\$15.38/Hr.

**Section 9. Additional Expense Reimbursement.**

Full-Time Appointed City Officers and non-union City employees may receive reimbursement of their reasonable actual expenses incurred by them in the performance of their duties, as the City Council has determined and as set forth in the minutes of the meetings of the City Council when and as the decision to grant reimbursement is made.

**Section 10.**

The above salaries/remunerations do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in TITLE 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or as to non-union employees as agreed upon by the Council as shall be duly noted in the minutes of the meetings of the City Council when and as said decisions are made.


**Section 11.**

All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

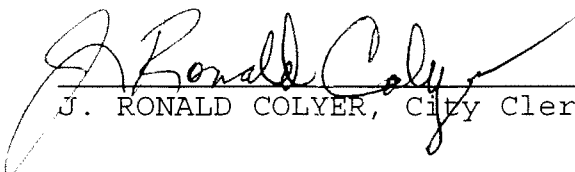
**Section 12.**

Following the passage and approval of this Ordinance, this Ordinance shall be in full force and shall be effective as of May 1, 2010, such date being the commencement of the 2010-2011 fiscal year of the City, due to the need to have a single unified Salary Ordinance for the employees of the City who do not have a Collective Bargaining Agreement establishing their compensation.

PASSED by the City Council and APPROVED by the Mayor this 18th day of January, 2011.

  
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KEVIN B. HUTCHINSON, Mayor

ATTEST:

  
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J. RONALD COLYER, City Clerk