

**MINUTES OF THE EXECUTIVE SESSION OF THE
PERSONNEL COMMITTEE MEETING OF THE CITY COUNCIL OF THE
CITY OF COLUMBIA, ILLINOIS HELD MONDAY, AUGUST 10, 2009 IN THE
COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City of Columbia, Illinois to order at 8:08 P.M.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl and Stumpf.

Absent: Alderman Roessler

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Hejna and Oberkfell.

Administrative Staff Present: City Administrator Al Hudzik, Chief of Police and Ambulance Director Joseph Edwards, City Engineer Ron Williams (Left at 9:15 P.M.) and Deputy Clerk Donna Mehaffey.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees.

**III. UPDATE/DISCUSSION ON COLLECTIVE BARGAINING NEGOTIATIONS
AND EMPLOYEE SALARIES**

City Administrator Al Hudzik stated that he had updated Alderman Roessler this morning on the union updates since he would be out of town for the committee meeting.

Mr. Hudzik reported the following:

Executive Session of the Personnel Committee Meeting
August 10, 2009
Al Hudzik Memo Re: DOPW Negotiations/FOP Negotiations
United Steelworkers/DOPW Negotiations Update 07/28/2009 – 3 pages
FOP Negotiations Update 08/10/2009
FOP Negotiations Outstanding Issues 07/07/2009 – 4 pages
Side Letter on Discipline and email – 2 pages

United Steelworkers/DOPW Negotiations Update

City Engineer Ron Williams and Mr. Hudzik met with the Steelworkers on July 28, 2009.

Section 8.2 – Issue Resolved.

Section 8.3 – Issue Resolved.

Article XIV – The City will supply all ID badges at no cost to the employees. DOPW seemed willing to accept language changes. No resolution on annual Clothing and Shoe Allowance.

FOP Negotiations Update - Sworn Police Officers

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FOP Negotiations Update - Telecommunicators

Mr. Hudzik reported that the last meeting was held on June 25, 2009 and the meeting scheduled for August 5, 2009 was not held due to the mediation lasting too long.

The next meeting has been scheduled for Thursday, August 13, 2009 at 1:00 P.M. in the City Hall Auditorium.

Before adjourning, Mayor Hutchinson and committee members commended Police Chief Edwards on the FOP Sworn Police Officers mediation.

IV. ADJOURNMENT

MOTION:

It was moved by Alderman Ebersohl and seconded by Alderman Stumpf to adjourn the Executive Session of the Personnel Committee Meeting of Monday, August 10, 2009 at 10:15 P.M. Upon Roll Call vote, Chairman Niemietyz and Aldermen Ebersohl and Stumpf voted yea. MOTION CARRIED.


MARY E. NIEMIETZ, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:


Donna Mehaffey, Deputy Clerk