

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,
ILLINOIS HELD MONDAY, DECEMBER 3, 2012 IN THE COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Mayor Hutchinson called the Executive Session of the City Council of Columbia, Illinois to order at 7:33 P.M.

Upon Roll Call, the following members were:

Ebersohl	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	Huch	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Agne	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	Mathews	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Niemietz	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	Reis	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roessler	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent			

Quorum Present.

Administrative Staff Present:

<input checked="" type="checkbox"/> City Clerk J. Ronald Colyer	<input checked="" type="checkbox"/> City Administrator Al Hudzik
<input checked="" type="checkbox"/> City Attorney Terry Bruckert	<input checked="" type="checkbox"/> Chief of Police & Ambulance Director Joe Edwards
<input type="checkbox"/> Building Inspector Alan Holden	<input type="checkbox"/> City Treasurer Robert Naumann
<input checked="" type="checkbox"/> City Engineer Ronald Williams	<input type="checkbox"/> Director of Economic Development Paul Ellis
<input type="checkbox"/> Deputy Chief of Police Jerry Paul	
<input type="checkbox"/> Accounting Manager Linda Sharp	
<input type="checkbox"/> Deputy Clerk Donna Mehaffey	
<input type="checkbox"/> Head Librarian	
<input checked="" type="checkbox"/> Labor Attorney Mark Weisman	

II. STATED PURPOSE

Mayor Hutchinson stated the Executive Session was called to review/discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s), collective bargaining/employee wages discussion and pending litigation update/discussion.

- A. Review/discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s).

As per a letter of request to meet with the City's Administration, Jason Sitzes, a recently dismissed employee of the EMS Department, spoke to the Council regarding the events leading to his dismissal. Mr. Sitzes requested that the Council reconsider its decision to dismiss.

- B. Collective bargaining/employee wages discussion

Mr. Hudzik indicated that the most recent meeting with the FOP - Officers' Unit occurred on Thursday, November 8th and indicated that a mediation date has been scheduled for Tuesday, December 11th at City Hall. He stated that he has not recently heard from the FOP - Telecommunicators' Unit regarding further discussions and, in his judgment, probably won't until after the

mediation meeting with the FOP - Officers' Unit. Labor Attorney Mark Weisman concurred.

Mr. Hudzik reviewed the bargaining meeting held with the DOPW on November 28th. He presented the Council with notes from the meeting and reviewed the bargaining points being discussed. City Engineer Ron Williams also made comments regarding the latest meeting and the state of the negotiations.

C. Pending litigation update/discussion

City Attorney Terry Bruckert announced that he has received information that Terry Grewe's group (Columbia Crossing, LLC) plans to drop the lawsuit that has been pending. Mr. Bruckert indicated that both sides would pay their own expenses.

Mr. Bruckert also reported on the lawsuit regarding Horner & Shifrin.

He commented on possible future negotiations, including mediation.

III. ADJOURNMENT

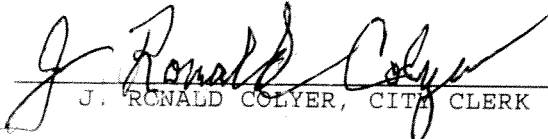
There being no further business to be brought before the Council in Executive Session, Mayor Hutchinson asked for a motion to return to the Regular Session of the City Council at 8:01 P.M.

MOTION:

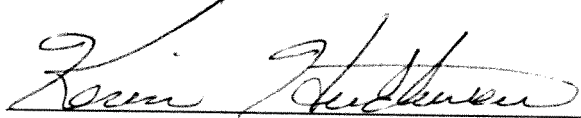
It was moved and seconded to adjourn the Executive Session of the City Council Meeting held Monday, December 3, 2012 at 8:01 P.M.

Moved by: Agne	Second: Ebersohl	Vote: Roll Call
Ebersohl Yea	Roessler Yea	Reis Yea
Agne Yea	Huch Yea	
Niemietz Yea	Mathews Absent	

Motion Carried 6 To 0



 J. RONALD COLYER, CITY CLERK



 MAYOR KEVIN B. HUTCHINSON